

HEDS Diversity and Equity Campus Climate Survey - Hawai'i Pacific Results

2021-2022 D&E - HPU

May 13, 2022 3:42 PM HST

Survey Results

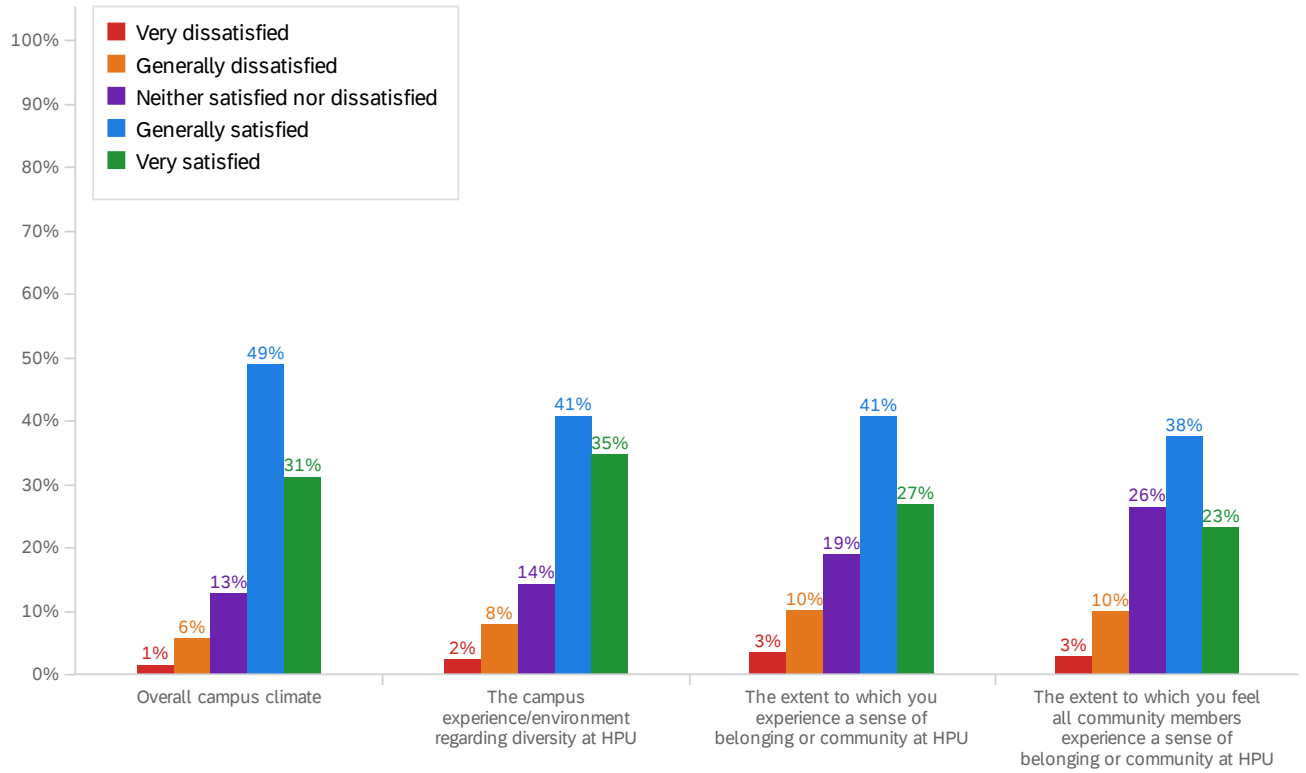
Number of Respondents by Role (please note, this total does not include respondents who do not answer this question)

Field	Choice Count
Undergraduate Student	613
Graduate Student	54
Faculty	64
Staff	83
Administrator	14
Other role	4
Prefer not to respond	28
	860

Showing rows 1 - 8 of 8

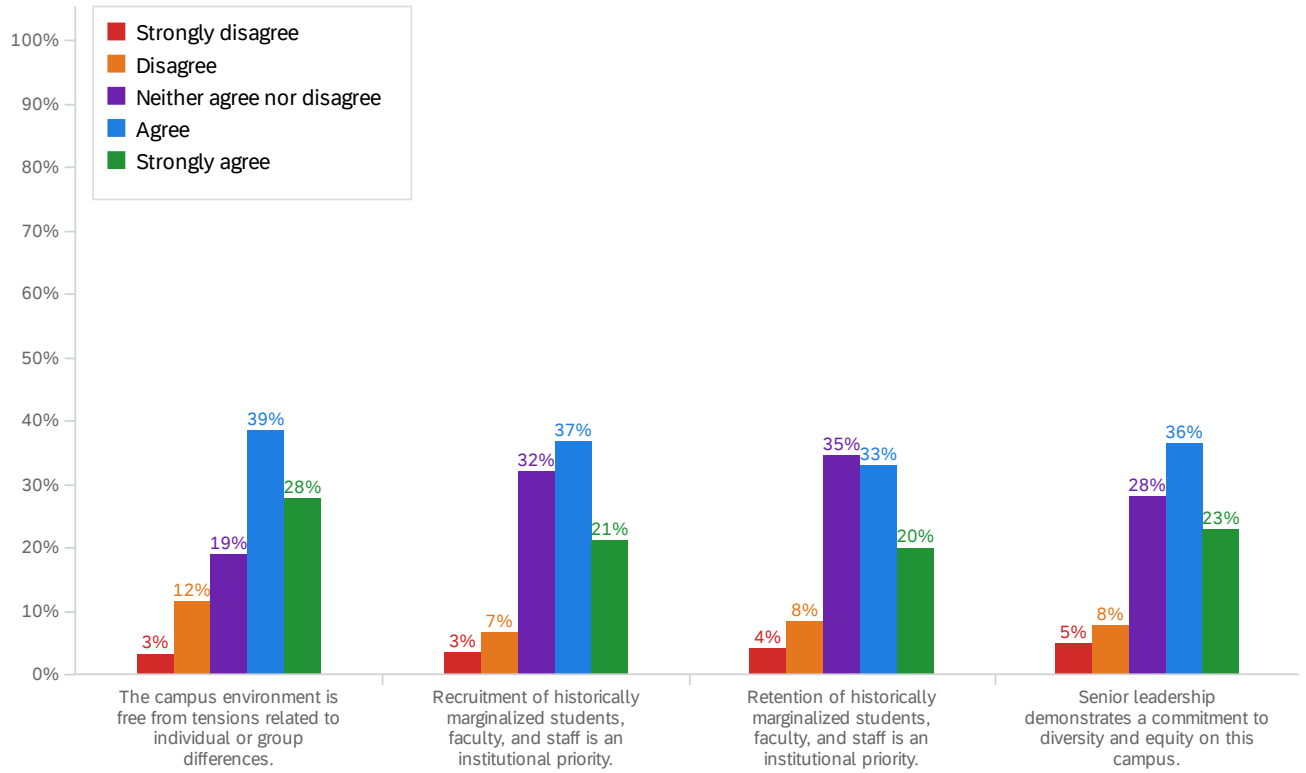
(Q1) Campus Climate for Diversity and Equity

Please indicate your level of satisfaction with the following at this institution.



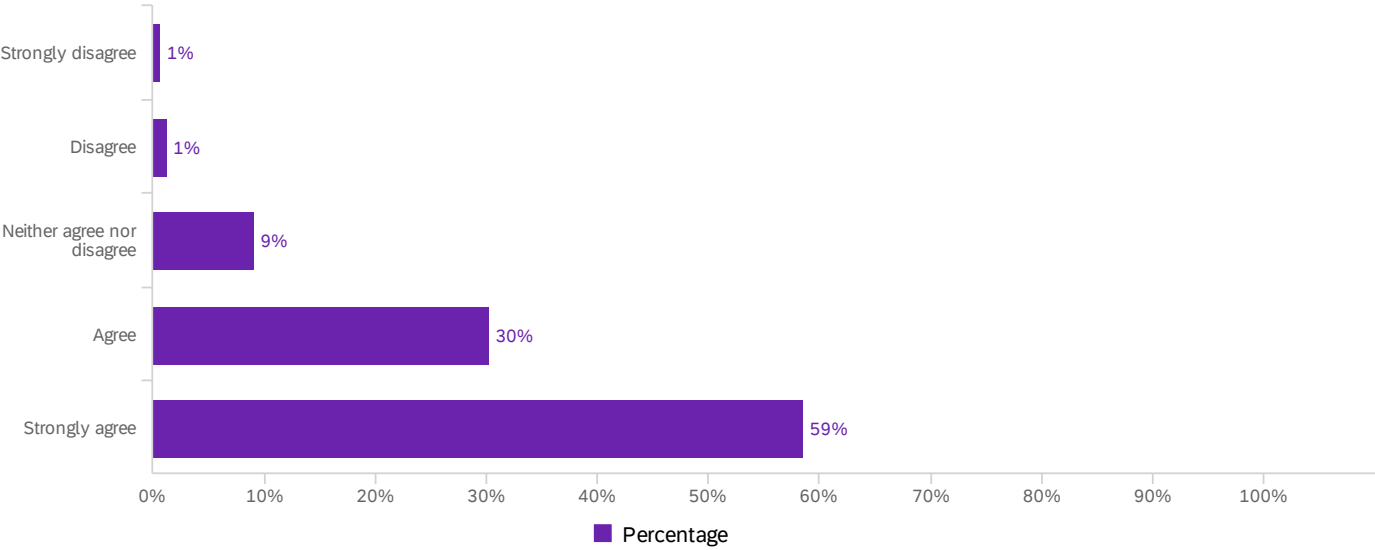
(Q2) Institutional Support for Diversity and Equity

Please indicate your level of agreement with each of the following statements about this institution.



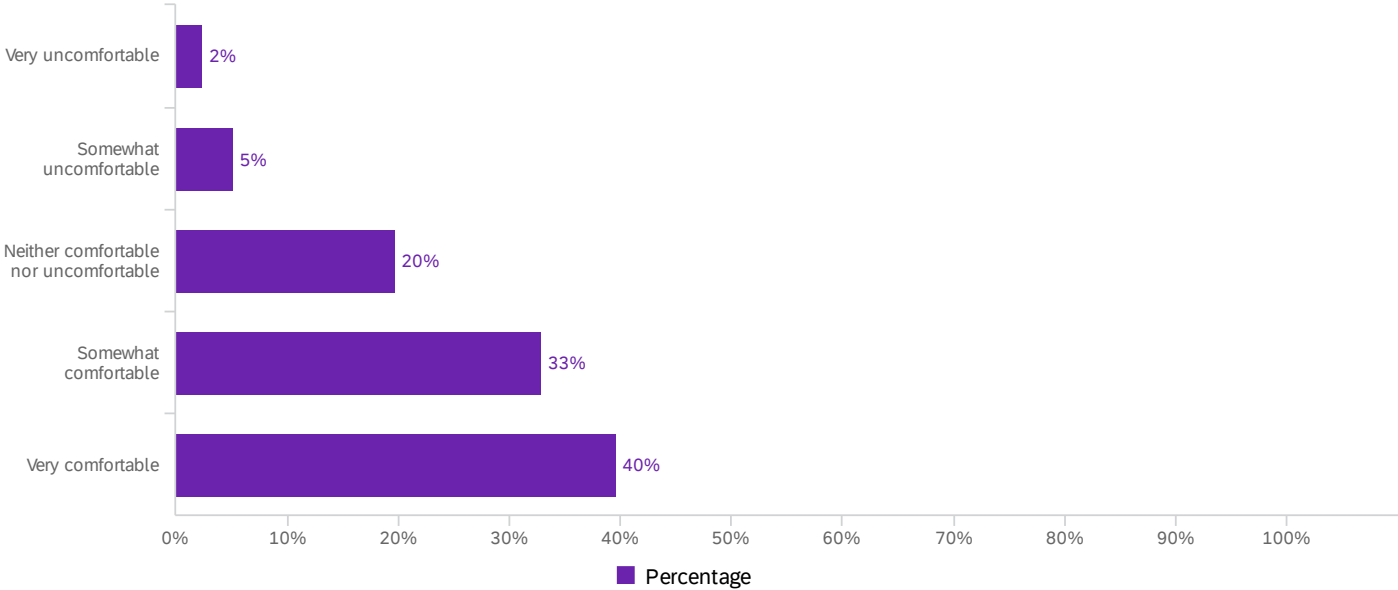
(Q5) Perspective on Diversity

To what extent do you agree that diversity on campus improves experiences and interactions within the classroom, the workplace, and the overall community?



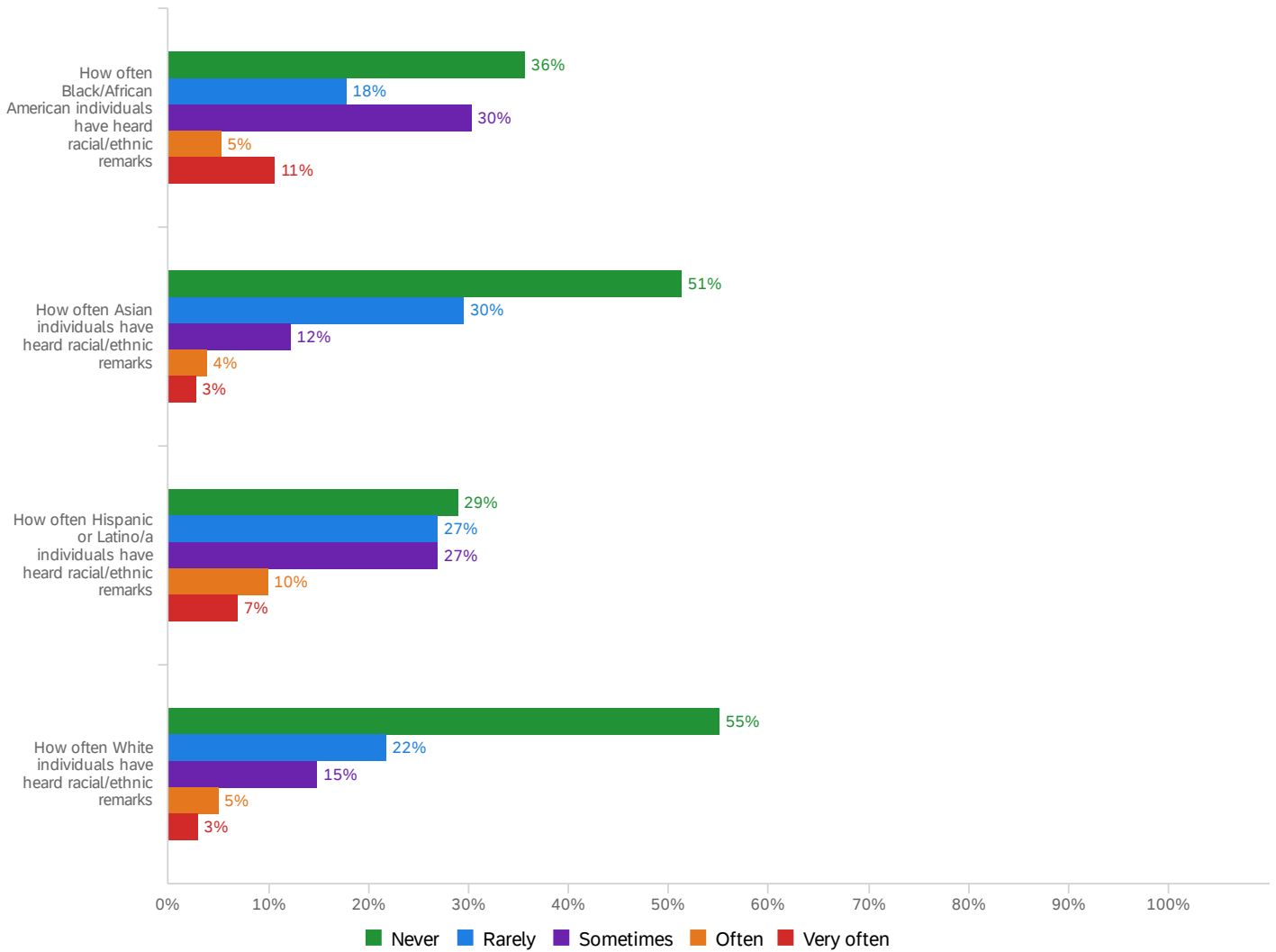
(Q6) Comfort Sharing Views

Overall, how comfortable would you be sharing your views on diversity and equity at this institution?

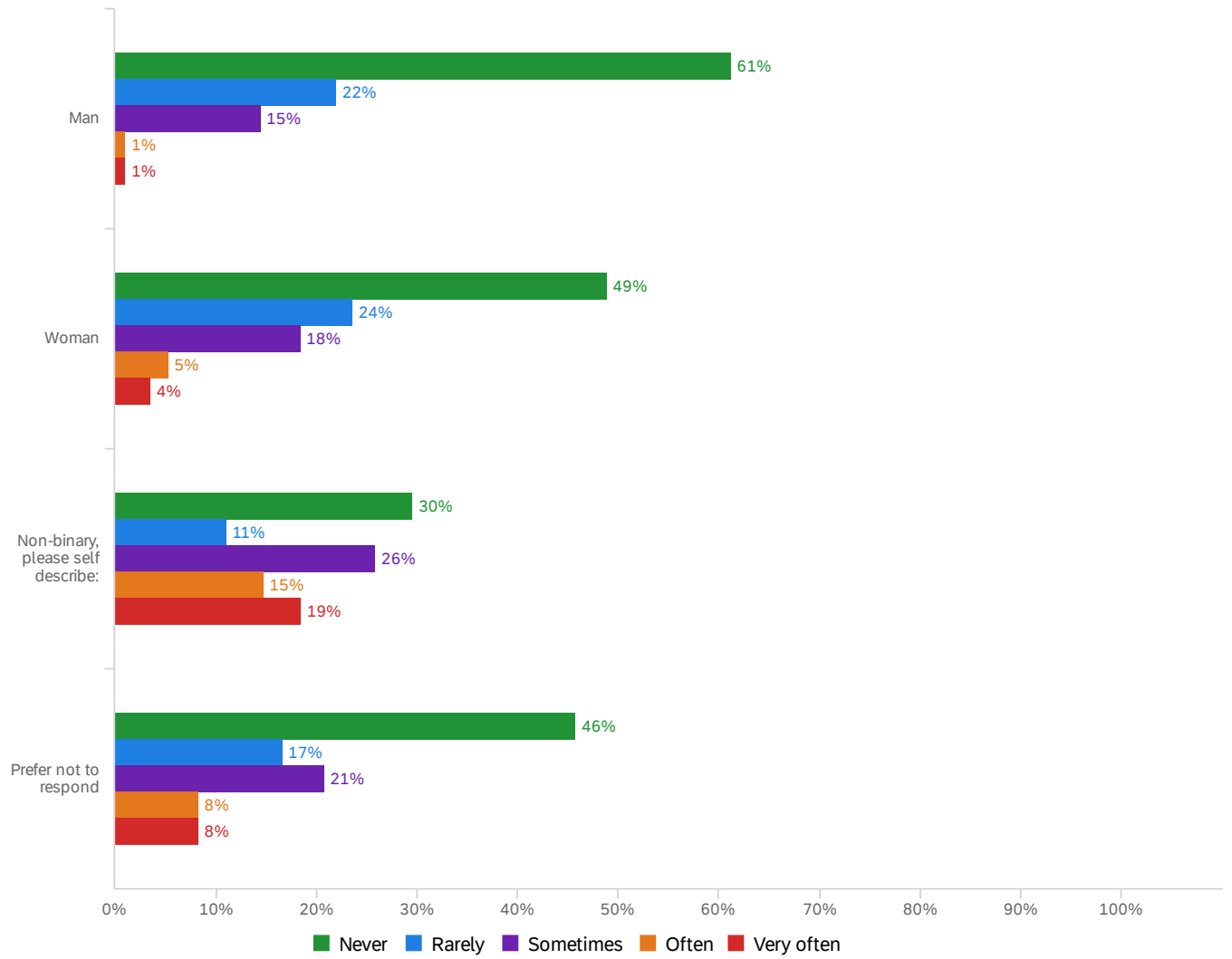


(Q10) Insensitive/Disparaging Remarks

Frequency of hearing insensitive/disparaging remarks about people who have a particular racial/ethnic identity - responses broken down by self-reported race/ethnicity

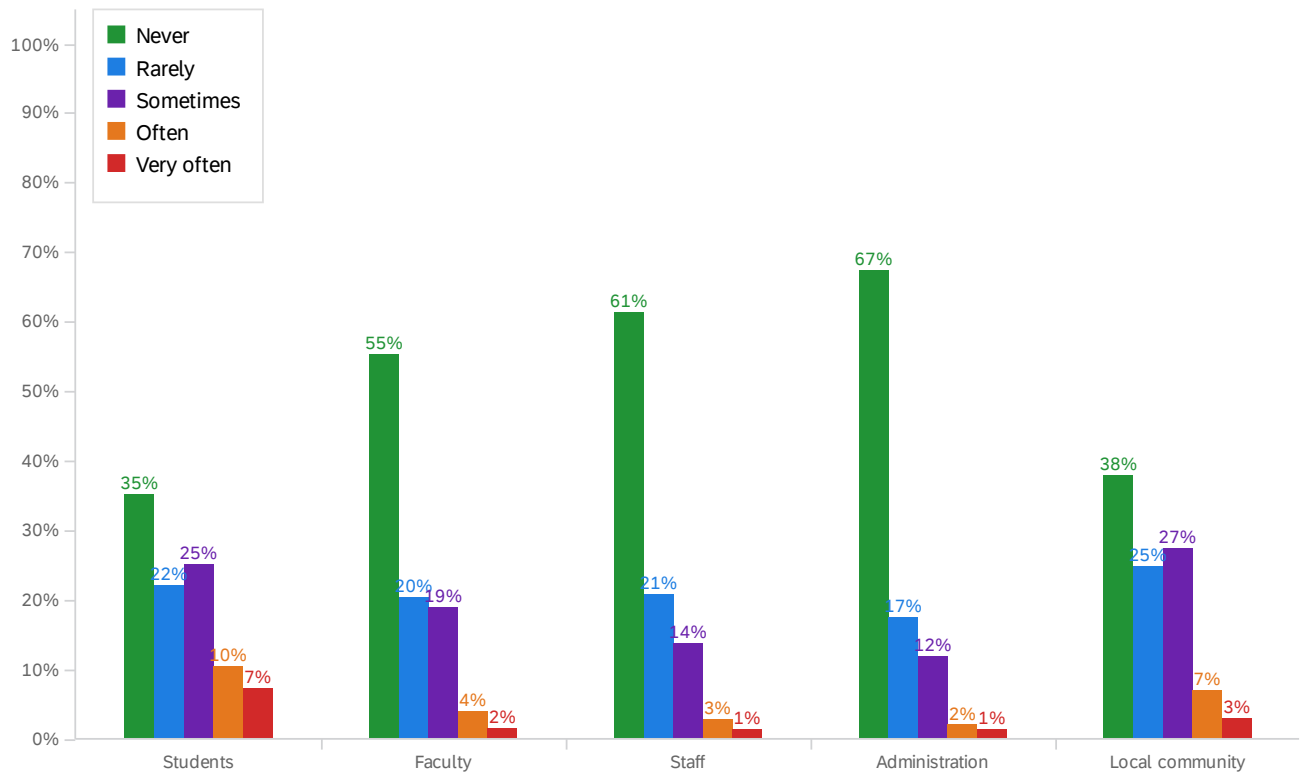


Frequency of hearing insensitive/disparaging remarks about people of a particular gender or gender identity - responses broken down by self-reported gender



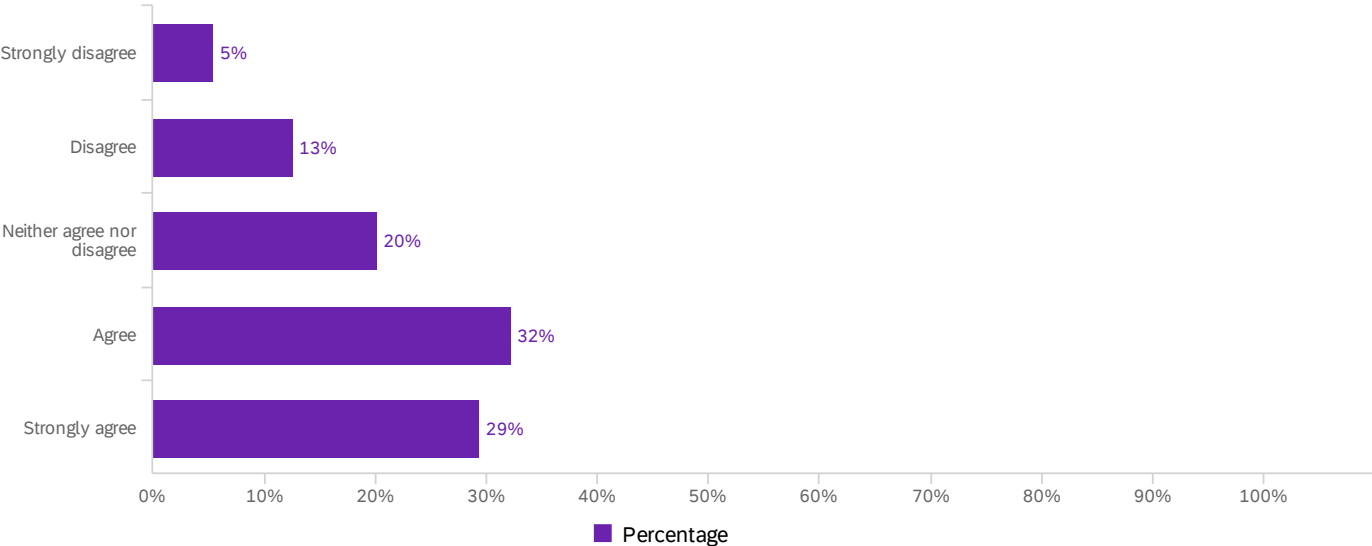
(Q11) Source of Insensitive/Disparaging Remarks

If you heard someone make an insensitive or disparaging remark, about how often was the source of that remark a member of the following groups? (may refer to remarks about any particular group of people)



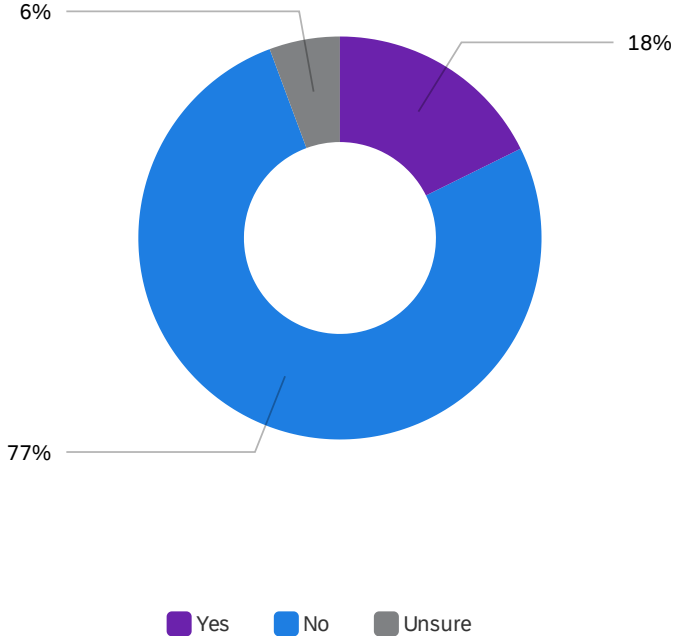
(Q12) Process for Reporting Discrimination/Harassment

Please indicate your level of agreement: The process for reporting acts of discrimination or harassment at this institution is clear to me.

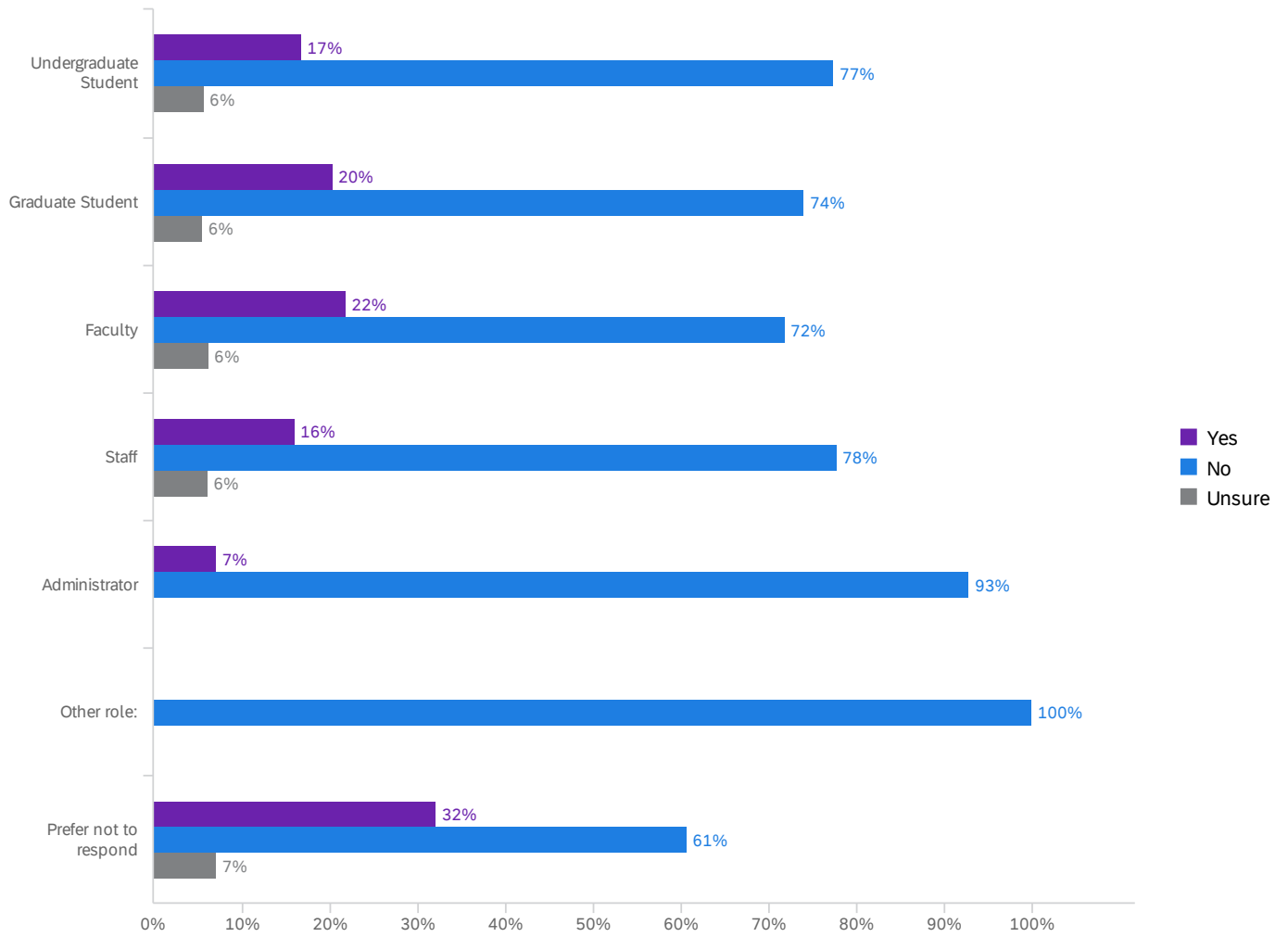


(Q13) Experiences with Discrimination/Harassment

All Respondents: Have you ever been discriminated against or harassed on campus, at an off-campus residence, or at an off-campus program/event affiliated with this institution?

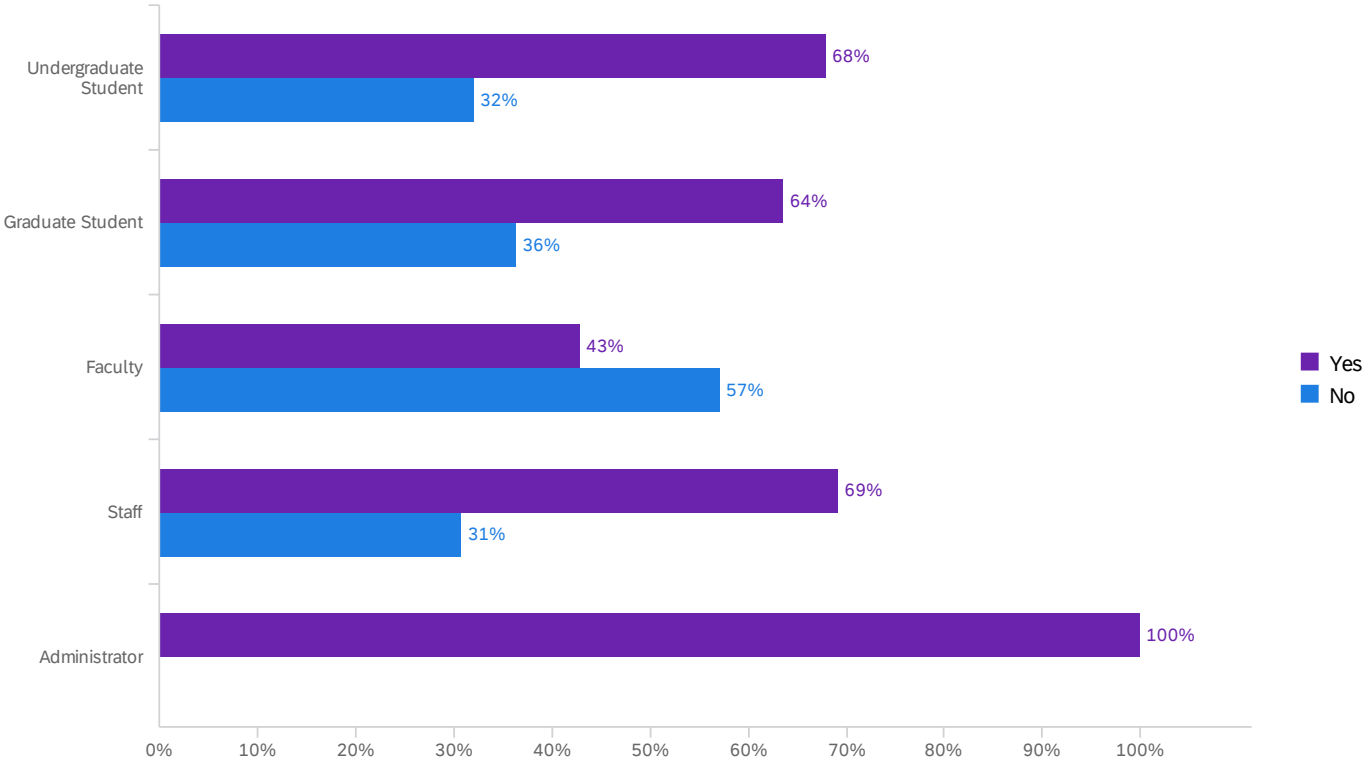


By Role: Have you ever been discriminated against or harassed on campus, at an off-campus residence, or at an off-campus program/event affiliated with this institution?



(Q15) Discrimination/Harassment in Past Year

You indicated that you have experienced discrimination or harassment during your time at this institution. Did any of these incidents of discrimination or harassment at this institution occur in the last year? (Only seen by respondents who reported experiencing discrimination/harassment)



(Q16) Form of Discrimination/Harassment

% of each group that experienced these common forms of discrimination/harassment in past year
(please note, we only show the top 13 most common)

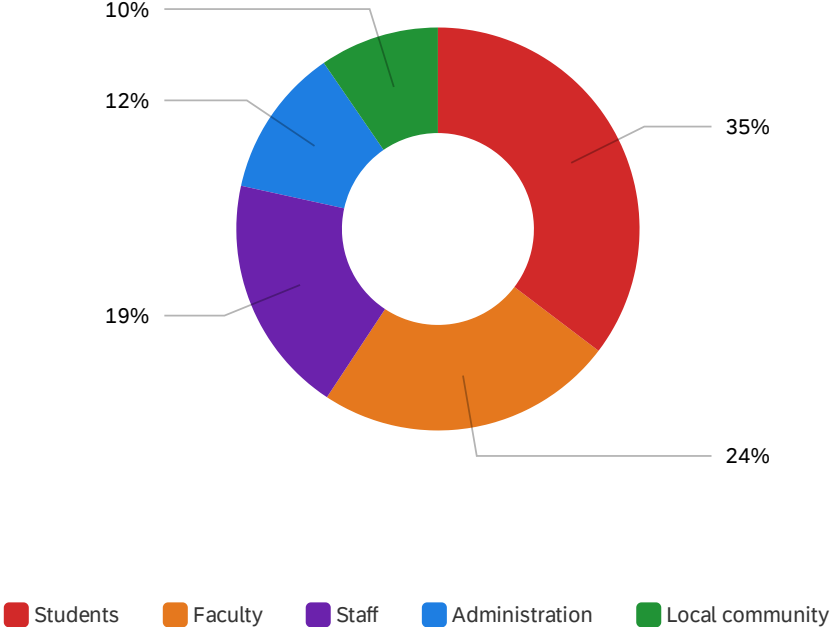
Field	Undergraduate Student		Graduate Student		Faculty		Staff		Administrator	
Stared at	14%	40	7%	2	0%	0	4%	1	0%	0
Singled out as the "resident authority"	3%	9	0%	0	0%	0	0%	0	33%	1
Sexual assault/harassment	6%	18	0%	0	0%	0	4%	1	0%	0
Received a poor grade because of a hostile classroom environment	5%	13	14%	4	0%	0	0%	0	0%	0
Received a low performance evaluation	3%	9	0%	0	0%	0	11%	3	0%	0
Racial/ethnic profiling	12%	33	3%	1	7%	1	11%	3	0%	0
Physical violence	1%	2	0%	0	0%	0	4%	1	0%	0
Other form of discrimination or harassment:	1%	3	3%	1	7%	1	7%	2	0%	0
Intimidated/bullied	8%	23	14%	4	7%	1	7%	2	0%	0
Feared for your physical safety	6%	17	7%	2	0%	0	4%	1	0%	0
Derogatory written comments	3%	9	3%	1	14%	2	4%	1	0%	0
Derogatory remarks	12%	34	17%	5	14%	2	11%	3	0%	0
Derogatory posts on social media	4%	10	0%	0	0%	0	0%	0	0%	0
Denied service or access to resources	4%	10	10%	3	7%	1	4%	1	0%	0

▲ Field	Undergraduate Student		Graduate Student		Faculty		Staff		Administrator	
Deliberately ignored, isolated, left out, or excluded	11%	32	7%	2	29%	4	21%	6	33%	1
	279		29		14		28		3	

Showing rows 1 - 16 of 16

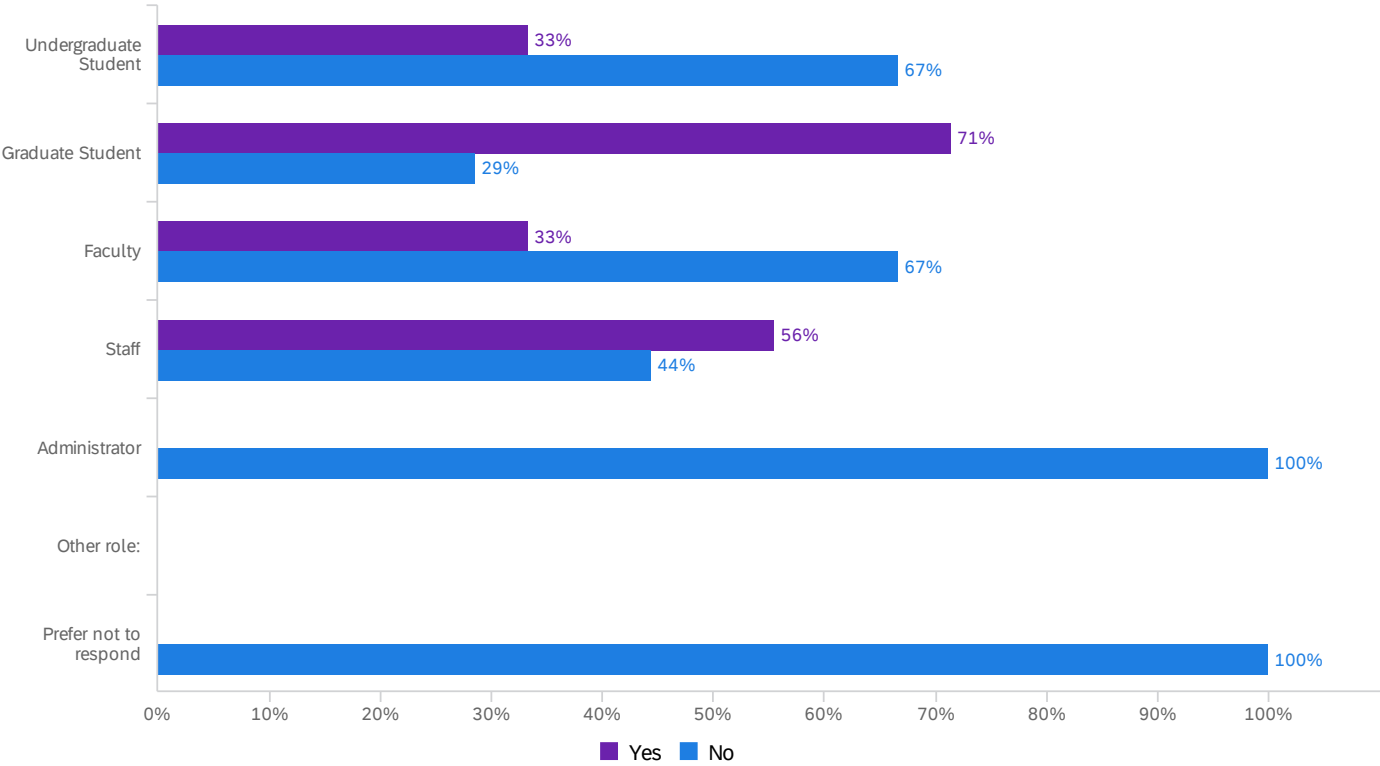
(Q18) Source of Discrimination/Harassment

Was the source of the discrimination/harassment a member of the following groups? (Check all that apply) (Only seen by respondents who reported experiencing discrimination/harassment in past year)



(Q19) Discrimination/Harassment Reports

Did you report any incident(s) to campus officials? (Only seen by respondents who reported experiencing discrimination/harassment in past year)



End of Report